



## The Nord Center

The Nord Center is a leader in providing behavioral health services to adults, adolescents, and children. Based in Lorain, Ohio, we engage people in our community to achieve mental and emotional well-being through prevention, treatment, and advocacy.

### BENEFIT OFFERINGS

- Health insurance, including dental and vision coverage
- Generous paid time off, including 21 days (168 hours) of PTO and 11 holidays, including your birthday off
- 403(b) retirement savings plan with agency match
- Free supervision towards advanced licensure
- Opportunities for career growth and advancement
- Flexible work schedules, including compressed work weeks and hybrid options
- Professional development opportunities and free CEUs
- A friendly and supportive working environment
- Life insurance, including supplemental policies for the employee, spouse, and children
- Short- and long-term disability insurance
- Public Student Loan Forgiveness (PSLF) program-eligible site
- Specialized teams are available, including Assertive Community Treatment (ACT), Early Serious Mental Illness (ESMI), First Episode Psychosis (First), and Africentric

### CAREERS AT THE NORD CENTER

#### *Behavioral Health Therapist*

Offering the opportunity for personal growth and satisfaction, and to become part of an organization that touches the lives of thousands of Lorain County residents each year.

#### ABOUT THE POSITION

Our therapists provide behavioral healthcare services in a culturally diverse community that may include working with individuals, couples, families, or groups. They play an integral role in our ability to make a positive impact on those we serve by working alongside a dedicated and talented group of other professionals.

#### QUALIFICATIONS

- Master's degree required
- State of Ohio licensure (LSW, LPC, or MFT) required
- Independent licensure (LISW, LPCC, or IMFT) preferred
- Experience in the treatment of mental health/chemical abuse desired, with preference given to trauma-informed services or training

#### ESSENTIAL JOB FUNCTIONS

- Short- and long-term therapy and/or counseling
- Screening, assessment, and crisis intervention
- Intake and development of treatment plans
- Resource and referral services
- Coordination of treatment with other agencies and programs

#### WAGES

The minimum starting salary is \$42,000 (\$51,000 with independent licensure) and is commensurate with experience and advanced licensure.



To view the complete job posting, visit [www.nordcenter.org](http://www.nordcenter.org).



The Nord Center provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.