



## The Nord Center

The Nord Center is a leader in providing behavioral health services to adults, adolescents, and children. Based in Lorain, Ohio, we engage people in our community to achieve mental and emotional well-being through prevention, treatment, and advocacy.

### BENEFIT OFFERINGS

- Health insurance, including dental and vision coverage
- Generous paid time off, including 21 days (168 hours) of PTO and 11 holidays, including your birthday off
- 403(b) retirement savings plan with agency match
- Free supervision towards advanced licensure
- Opportunities for career growth and advancement
- Flexible work schedules, including compressed work weeks and hybrid options
- Professional development opportunities and free CEUs
- A friendly and supportive working environment
- Life insurance, including supplemental policies for the employee, spouse, and children
- Short- and long-term disability insurance
- Public Student Loan Forgiveness (PSLF) program-eligible site
- Specialized teams are available, including Assertive Community Treatment (ACT), Early Serious Mental Illness (ESMI), First Episode Psychosis (First), and Africentric

### CAREERS AT THE NORD CENTER

#### *Clinical Leadership*

Offering the opportunity for personal growth and satisfaction, and to become part of an organization that touches the lives of thousands of Lorain County residents each year.

#### ABOUT THE POSITION

Seeking candidates to lead and oversee a clinical team by providing clinical and administrative guidance in support of the Agency's mission, vision, core values, and strategic plan. Utilizes a Trauma-Informed approach to promote healing in a safe, stigma-free environment with compassion for all people that respects self-determination and the need for everyone to be treated with dignity and respect.

#### QUALIFICATIONS

- Master's degree required
- Independent licensure (LISW, LPCC, or IMFT) required (supervisory designation preferred)
- Minimum of 3 years of experience in behavioral healthcare is required (prior supervisory experience is preferred)
- Leadership experience leading teams, achieving goals, addressing conflict resolution, and fostering a cohesive and supportive work environment
- Experience and understanding of clinical skills that support high-quality, high-value, client-centered care

#### ESSENTIAL JOB FUNCTIONS

- Leads, supervises, and collaborates with team to ensure quality of services
- Supervises the direct provision of client services
- Monitors individual and team's productivity and compliance standards
- Responsible for QA reports, fidelity reviews, and/or other reports deemed necessary

#### WAGES

The minimum salary is \$60,000 annually and is commensurate with experience and advanced licensure.



To view the complete job posting, visit [www.nordcenter.org](http://www.nordcenter.org).



The Nord Center provides equal employment opportunities to all employees and applicants for employment, and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.